

# We're here. For your contingent staffing needs.

We began supplying temporary staff to industry in 1980, and in 2018 we joined the AWF Madison Group, who are the largest staffing provider in New Zealand.

Combined, Select and AWF have 23 branches across the country, from Kaitia in the north to Invercargill in the south, and we supply thousands of workers to Kiwi businesses each and every day.



## RESPONSIVE SOLUTIONS

We have talent at our fingertips, ready to deploy. We are agile and we can respond swiftly to your on-demand labour requirements, placing quality candidates who have been assessed and inducted and who are work ready.

## SCALE UP, AND DOWN

When business demands are uncertain, contingent labour offers you the flexibility and scalability to change and adapt to market conditions. With Select you can increase your supply of labour quickly, and then decrease as the need arises. This allows your business to manage costs and risk until you are confident in hiring permanent staff again.

## RETAINING TOP TALENT

We're experts at deploying our people to multiple clients and, where you can provide us with reasonable notice, we are generally able to get the same workers back to you for your next need. This can save both time and money on new inductions, and you know who you are getting.

## COST EFFECTIVE RESULTS

We charge you only for the hours and time worked, and our margin covers all of the associated costs to source, recruit and background check, induct, provide PPE, and manage workers' health and safety and the employment relationship, including when an assignment ends. This means fewer headaches for you, and faster hiring capability.

## REDUCED RISK

We are experts at asking the right questions to ensure we understand your unique business and staffing needs, and we match talent guaranteeing our results. It can be costly in both time and money, and can cause reputational damage, when the hiring process goes wrong. In addition, we are an NZX-listed company and our practices and processes are first class. We are financially stable and we will survive these turbulent and challenging times while assisting you to do the same.

## PRIORITISING CANDIDATE CARE

With unemployment rising, traditional advertising mediums will generate more applicants for you to assess; we are the specialists in identifying and matching talent and will ensure that every candidate is responded to and engaged with.

## KEEPING NEW ZEALANDERS WORKING

In addition to placing work-ready candidates from our extensive database of talent, we are engaging with a number of significant companies in New Zealand to support them through times of change and retrenchment programs.

We are working with their impacted staff in order to, wherever possible, place them into work. This includes assessing the candidates' transferrable skills, identifying opportunities for upskilling or retraining, and evaluating where they may fit within our client network. We are proudly supporting New Zealand businesses to keep New Zealanders working.

## A MAGNET FOR GREAT TALENT

We are part of the largest recruitment company in New Zealand, and due to our sector, industry and geographic presence, those seeking work come to us.

## WE TAKE SAFETY SERIOUSLY

Health & Safety is our number one priority. By working with us, you will gain a true partner who will work together with you, knowing that each of us is responsible for worker safety under COVID-19 conditions. We have developed operational and emergency plans specifically for COVID-19 that we will share with you, and we will help you to ensure safety of your team and ours.

## SUPPORTING NEW ZEALAND TO THRIVE

We are fiercely loyal to our country's interests, and we have a huge desire to support New Zealand businesses through tough times by enabling them to thrive and improve their outcomes. We are agile and love thinking outside of the box. We do good work in the world of business, but also in our communities.

## We can support your business

You want expertise, flexibility, adaptability and quality staff to enable your business to succeed. We like to think we are the natural choice — so give us a call on **03 477 0873** today. If you've got a staffing need, Select is your solution.